



Global Diversity and  
Inclusion Benchmarks

## The GDIB Newsletter

*For: Expert Panelists, Users, and Others Interested in the GDIB*

*Editor: GDIB Co-author Julie O'Mara*

**Issue: 17 December 2015**

The GDIB—*Global Diversity and Inclusion Benchmarks: Standards for Organizations Around the World*—helps organizations of all sizes, in a variety of sectors and industries, using a variety of approaches to D&I work, achieve high-quality D&I outcomes. First published in 2006, the 2014 edition is authored by Julie O'Mara and Alan Richter, Ph.D., and 80 Expert Panelists. It is sponsored by The Diversity Collegium, a nonprofit organization dedicated to advancing the field of diversity and inclusion through think tank dialogues, symposia, research, and publications. The GDIB is free of charge and may be downloaded at [www.diversitycollegium.org](http://www.diversitycollegium.org). Check regularly for more User Tools. Research for a 2016 edition with 98 Expert Panelists (see Diversity Collegium website for bios on the EP) is in process.

**Please pass this newsletter along to others. We have a goal to increase the visibility of the GDIB. Send us potential reader contact information and we will add them. Thank you.**

*Happy Holidays to All  
Best Wishes for a Peaceful, Inclusive 2016*

Just a short – but, very important, note for this issue – regular news in January

### NEWS, REQUESTS, AND IDEAS FROM JULIE, ALAN, AND THE DIVERSITY COLLEGIUM

#### **2016 GDIB TENTH ANNIVERSARY EDITION ALMOST DONE ... LAUNCH PLANNING UNDERWAY ... DO YOU WANT TO COLLABORATE / PARTICIPATE IN THE LAUNCH EVENTS AND ACTIVITIES?**

The 95 Expert Panelists and authors have been working all year on the Tenth Anniversary 2016 Edition of the GDIB and it is almost finished. Yahoo!!!!!! Thank you to all.

If you would like to collaborate in the planning / participate in launch events ... please read below and let us know.

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- 1. Workshops and celebrations around the world.** In late March, April, and May we will schedule launch events in cities around the world where we have a number of Expert Panelists, users, and friends. The concept is that several of you work together to introduce the 2016 edition to your colleagues in your area ... or at a conference you are attending. You might want to offer a workshop (a few hours, a half-day, a full day) or a reception and celebration event. We have some ideas and will support by connecting several of you in the area and providing tips for managing the event, and masters for handouts and slides.
  - 2. Writing articles, blog posts, tweets,** and so forth that mention the new GDIB. Because the GDIB is comprehensive – and the new version (like the 2014 edition) has about 150 benchmarks in Level 4 Progressive and Level 5 Best Practice – we are looking for authors for articles that feature a benchmark or an aspect of the GDIB. We are developing a list of potential articles (about 100!!!) and potential places to run them now. In addition we will be providing tweets and ideas for other social media publishing.
  - 3. Conducting and participating in webinars.** As in #1 and #2 above, we will be looking to facilitate collaboration of EP and users and others and possibly conducting webinars.
  - 4. News releases.** We will provide a press kit and new release templates for Expert Panelists and users to customize and send to your community.
  - 5. Your ideas welcomed.**

Let us know if you want to participate on a local planning team, if you could provide a facility for an event, sponsor or contribute financially, or if you have an idea. Or perhaps you aren't sure, but just want us to keep you posted.

Details coming after the first of the year.

## UPCOMING CONFERENCES, WEBINARS, ARTICLES WHERE GDIB IS INCLUDED

Please send us information if you are presenting on the GDIB (or including it in a presentation – even a short mention) at a conference or workshop that is open to the public and we'll post it here and on the Diversity Collegium website. See the User Tools section of the Collegium website for slides and handouts you can use.

**Please let us know if you are attending any of the conferences so we can make connections. And please spread the word about these sessions to your networks.**

### **March 29 to 31, 2016 • Minneapolis, Minnesota • USA Forum on Workplace Inclusion**

Registration is OPEN. Go to <https://www.stthomas.edu/workplaceforum/>.

We have been notified that several EP and GDIB users and friends, as well as the GDIB co-authors, have had proposals accepted at the 2016 Forum on Workplace Inclusion conference. They include: Joel Brown, Joan Buccigrossi, Barbara Deane, Hans Jablonski, Lisa Kepinski and colleague Tinna Nielsen, Chris Mendoza, Nene Molefi, Julie O'Mara, Sidalia Reel, Alan Richter, Howard Ross, Riikka Salonen, Michael Wheeler, Lorie Valle-Yañez, Kate Vernon, and Mary-Frances Winters. As this newsletter goes to press we are still learning about other accepted proposals. Please let us know if you are a GDIB user/friend or EP who has had a proposal accepted.

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## FREE MULTICULTURAL CALENDAR – IT'S GLOBAL

EP Barbara Deane offers a free monthly multicultural calendar on DiversityCentral.com. Go to:  
<http://www.diversitycentral.com/calendar/index.php>

## PLEASE DONATE TO DIVERSITY COLLEGIUM FOR GDIB

If you can, please contribute to funding the GDIB. You will notice the DONATE button on the home page. And if your organization or your client organizations are able to give grants, let us know. We have so many ideas for research projects and user tools — and thank you to all of you who keep sending us ideas. We continue to get amazing positive feedback and thank yous for doing the GDIB. It has now grown to more than Alan and I can fund by ourselves. The Diversity Collegium is engaged and soon we'll be doing some specific fundraising, but we could use some general help now. Let us know if you personally or your organization can contribute and we'll facilitate the process. We'll soon have a donation button on [www.diversitycollegium.org](http://www.diversitycollegium.org).

## OFFERING SUPPORT

If you want to use the GDIB in conference presentations, blogs, articles, chapters and so forth, we will support you, if we can, by providing slides, handouts, and ideas.

## NEWSLETTER CONTACT INFORMATION

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